



**South Carolina Commission for Minority Affairs
Budget Hearing Information (FY 2024 – 2025)**

**Transportation and Regulatory Subcommittee
Ways and Means Committee**

South Carolina House of Representatives

South Carolina Commission for Minority Affairs
Board of Commissioners

<u>Commissioner</u>	<u>District</u>	<u>Term</u>	<u>Title</u>
Vacant	Statewide	To be determined	Governor's Designee
Vacant	Statewide	To be determined	At-Large
Kaala Maple	Statewide	June 30, 2021 – June 30, 2025	At-Large
Calvin Whitfield	First Congressional District	May 2022 – September 2025	Member
Nathaniel "Nate" Barber	Second Congressional District	June 30, 2023 – June 30, 2027	Member
Vacant	Third Congressional District	To be determined	Member
Vacant	Fourth Congressional District	To be determined	Member
Ame Fuss	Fifth Congressional District	June 30, 2023 – June 30, 2027	Member
Juwan Ayers	Sixth Congressional District	June 30, 2019 – June 30, 2023	Interim Chair
Rev. Michelle Law-Gordon	Seventh Congressional District	June 2016 – June 2020	Member

South Carolina Commission for Minority Affairs
Agency Leadership (including contact information)

Name	Title	Email Address	Phone
Dr. Delores Dacosta	Executive Director	DDacosta@cma.sc.gov	(803) 832-8160
Brenton Brown	Chief of Staff	BBrown@cma.sc.gov	(803) 832-8163
Shireese Bell	Public Information Director	SBell@cma.sc.gov	(803) 832-8161
Dr. Robert Fenton	Research and Planning Director	RFenton@cma.sc.gov	(803) 832-8301
Ivan Segura	Director of Multicultural Affairs & Community Engagement	ISegura@cma.sc.gov	(803) 995-8518

South Carolina Commission for Minority Affairs
Agency Leadership (sans contact information)

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South Carolina Commission for Minority Affairs – Agency Overview

Vision Statement – All ethnic minority citizens of the State of South Carolina will be treated equitably and achieve economic prosperity through socio-cultural awareness, collaboration, policy change and research.

Mission Statement – To be a catalyst that identifies and examines emerging issues and trends by providing constructive solutions and approaches to support the policy and socio-economic development of ethnic minority communities through:

- community engagement and awareness;
- state recognition of Native Americans;
- collecting, diagnosing, and analyzing collaborative data; and
- acting as a liaison bridging the gap between communities, government agencies and other organizations and Influencing public policy and state services.

Agency’s Program Areas

Community-Wide Divisions

- The Community-Based Services Division assists faith and community-based groups in implementing programs to alleviate socio-economic deprivation in minority and poor communities, including the provision of technical assistance and training for capacity building.
- The Immigration Program Division addresses the needs of the immigrant community in the state of South Carolina through policy reform, educational awareness, and resource development.
- The Small and Minority Business Division identifies key issues and services that are necessary for the development of minority, small businesses, as well as the best measures for sustainability, programmatic implementation, enhancement, and economic growth.

Minority Population Divisions

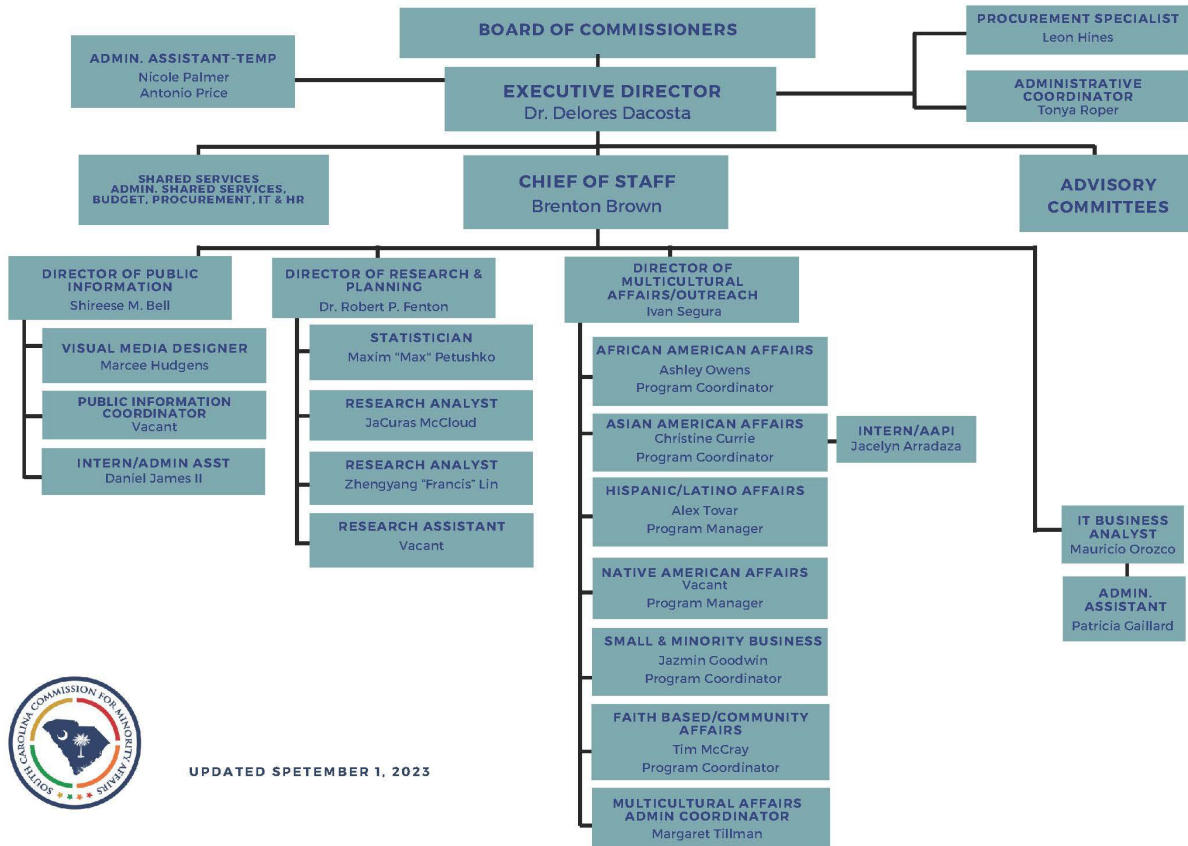
Through their respective advisory committees, the Minority Population Divisions (e.g., African American Affairs, Asian American and Pacific Islander Affairs, Hispanic / Latino Affairs, and

Native American Affairs) advise the Commission on socio-economic issues relevant to the state's minority populations. The Divisions also identify the needs and concerns of these various ethnic minority communities and bring their needs and concerns to the attention of the Commission.

Research and Planning Division

The Research and Planning Division exists to provide critical data and information for decision-making purposes and provide the public, public officials, the private sector, non-profit, and faith-based organizations with statistical data and analysis on the state's minority populations. It also creates and maintains a comprehensive database of statistics regarding each of the minority populations in which the Commission serves.

SC Commission for Minority Affairs Organizational Chart



UPDATED SEPTEMBER 1, 2023

South Carolina Commission for Minority Affairs

Employees FY 2023 – 2024

<u>Position</u>	<u>Number of Filled Positions</u>
Authorized FTE	25.998
Filled FTE	19.625
Vacant FTE	6.373

South Carolina Commission for Minority Affairs

Performance Update / Executive Summary

In accordance with its mission, the South Carolina Commission for Minority Affairs works as a catalyst for socio-economic change and initiates efforts to identify and examine factors leading to inequities in ethnic minority communities. As such, the agency develops problem-solving strategies that include community engagement, collaboration, and the use of multifaceted, culturally sensitive approaches to remedy socioeconomic issues faced by its constituent communities. Through partnerships with other state government agencies and community-based stakeholders, the Commission works to bridge gaps creating socio-economic inequities. By design, the agency is constituent focused, which is reflected in its overall accomplishments. Its teamwork model is built on trust, integrity, respect, creativity, and, most importantly, quality of work. These produce effective outcomes that are a testament to the agency's strong leadership, sound decision-making and goal centered planning.

The agency's most recent major initiative focuses on providing information and resources to assist formerly incarcerated South Carolinians as they transition back to their home communities. Entitled "Second Chance Reentry" it is a part of the agency's mission to address socio-economic disparities, and the agency has developed programs to address disproportionate minority incarceration rates in the state. The Second Chance Reentry Initiative was created to assist in reducing these disparities and works to:

- increase awareness and access to resources while increasing equity in public education and the criminal justice system in South Carolina.
- reduce disparities in the criminal justice system recidivism rates by developing a data management system that tracks and monitors inmates' progress when they return to their community.

- increase awareness of expungement programs.
- develop a directory of felon friendly employers as a resource for returning citizens.
- work with historically Black colleges and / or universities (HBCUs) to design postsecondary education programs for returning citizens.

The agency also seeks to build capacity, and improve and measure organizational effectiveness through:

- strategic planning to ensure that the organization fully complies with its vision and mission.
- training and leadership development to improve employee competencies.
- continuous collaboration to build relationships with state agencies and other community stakeholders.
- strengthening its infrastructure and resiliency creating value for the communities being served.

Also, on behalf of the state's Native American communities, the agency sought legislation to provide Native Americans free state-issued hunting and fishing licenses, and exemptions to sell game animal parts as a used in Native American arts and crafts.

Finally, to expand its ability to serve minority, small businesses the agency advocates the passage of legislation to merge the South Carolina Division of Small and Minority Business Contracting and Certification with its Small and Minority Business Division. This would give the agency the capacity to assist more minority, small businesses with contracting and procurement opportunities with the State of South Carolina.

South Carolina Commission for Minority Affairs
FY24 Budget vs Actual
As of 1/1/24

Fund	Commitment Item	Current Budget	YTD Actual Expense	Commitments	Remaining Balance
10010000	501015	118,000.00	64,792.65		53,207.35
	501058	1,040,648.00	502,672.52		537,975.48
	501070	150,000.00	52,816.79	0.00	97,183.21
	512001	1,291,829.40	305,546.81	76,455.30	909,827.29
	513000	483,585.00	252,081.08	0.00	231,503.92
10010000 Total		3,084,062.40	1,177,909.85	76,455.30	1,829,697.25
30350000	501058	112,270.00	67,918.99		44,351.01
	512001	104,244.00			104,244.00
	513000	45,300.00	28,309.94		16,990.06
30350000 Total		261,814.00	96,228.93	0.00	165,585.07
Grand Total		3,345,876.40	1,274,138.78	76,455.30	1,995,282.32

**South Carolina Commission for Minority Affairs
FY23 Budget vs Actual**

Fund	Commitment Item	Current Budget	YTD Actual Expense	Commitments	Remaining Balance
10010000	501015	117,999.84	117,999.84		0.00
	501058	860,619.18	860,619.18	0.00	0.00
	501070	79,996.44	79,996.44	0.00	0.00
	512001	712,108.52	712,108.52	0.00	0.00
	513000	420,466.28	420,466.28	0.00	0.00
10010000 Total		2,191,190.26	2,191,190.26	0.00	0.00
30350000	501058	112,270.00			112,270.00
	501070	102,744.00			102,744.00
	512001	1,500.00			1,500.00
	513000	45,300.00			45,300.00
30350000 Total		261,814.00	0.00	0.00	261,814.00
Grand Total		2,453,004.26	2,191,190.26	0.00	261,814.00

South Carolina Commission for Minority Affairs

Carryforward Summary Report

Fund	Fund Description	Source of Revenue	FY 2024 Carryforward Balance
10010000	General Fund	State funds received through the Appropriations Act.	234,972
30350000	Operating Revenue	Bingo tax revenue transferred from Dept of Revenue	701,974
30350099	COVID-19 GF Reimbursements	CARES Act Reimbursements	21,067
30980000	Donations	Donations received from individuals or other entities.	38,450
		Total Carryforward	996,464

